

## MEDICARE COVERAGE

The three charts below describe what Medicare A, B, and D pay for:

### Medicare A

MEDICARE PART A (2008)	MEDICARE PAYS (2008)
<b>Inpatient Hospitalization</b>	
Semi-private room and board miscellaneous expenses First 60 days (Includes limited mental health)	All approved charges after the \$1,024 Medicare deductible for the first 60 days
Days 61 to 150	All approved charges, except for \$256 per day for days 61 to 90 and \$512 per day for days 91 to 150
Over 150 days	No benefits are payable for days over 150
<b>Skilled Nursing Facility</b>	
The first 20 days	100% of Medicare approved charges
Days 21 to 100	All approved charges, except for \$128 per day
Over 100 days	No benefits

### Medicare B

MEDICARE PART B (2008)	MEDICARE PAYS (2008)
<b>Medical Expenses</b>	
Inpatient and outpatient physician's services, surgical services and supplies, physical and speech therapy diagnostic tests, durable medical equipment	80% of Medicare approved charges after the \$135 Medicare deductible

### Medicare D

MEDICARE D (2008)			
Level One \$275 deductible Member	Level Two	Level Three Donut Hole Member	Level Four Catastrophic Coverage Member and PEHP
Member pays the \$275 deductible	Medicare helps pay for drugs up to a limit of \$2,510. The \$275 deductible is applied to this limit. Individual share and plan share is also applied.	The donut hole represents the member paying 100% of their drug costs. When the individuals total out of pocket cost reaches \$4,050 the member has reached the catastrophic coverage level.	Once the members out-of-pocket costs total \$4,050 they have reached the catastrophic level of coverage. The plan pays for 95% of all additional prescription costs and the individual pays 5%.

## PEHP MEDICARE SUPPLEMENT 5 PLANS 2008

**1. PEHP Basic Prescription Drug plan and Medicare Supplement Medical Plan** - \$120/person/month – Offers supplemental coverage for Medicare A and B and prescription drug benefits similar to Medicare D with no coverage through the donut hole.

**BASIC:** There are four levels of copays when identifying the member's cost vs PEHP's cost for prescription drugs

<b>Level One</b> \$250 deductible <b>Member</b> <b>\$0.00 to \$250.00</b>	<b>Level Two</b> Coinsurance <b>Member &amp; PEHP</b> <b>\$251.00 to \$2,510.00</b>	<b>Level Three</b> Donut Hole <b>Member</b> <b>\$2,511.00 to \$4,050.00</b>	<b>Level Four</b> Catastrophic Coverage <b>Member and PEHP</b> <b>\$4,051.00 and above</b>
Member pays the \$250 deductible	When the following total \$2,510 member has reached the donut hole.  * \$250 Deductible (Level 1) PEHP coinsurance *Member coinsurance \$2,510	<b>The donut hole represents the member paying 100% of their drug costs. When the following total \$4,050 the member has reached the catastrophic coverage level.</b>  *\$250 (Level 1) *Member Coinsurance (Level 2) <u>Member 100% of drug Cost (Level 3)</u> \$4,050	Once the members out-of-pocket costs total \$4,050 they have reached the catastrophic level of coverage of a \$2.25 copay for generic drugs or \$5.60 copay for brand-name drugs, or 5% of the cost of the medication, whichever is greater.

The \* represents dollar amounts that will help meet the Member's drug costs through the different levels of Coverage.

**2. PEHP Enhanced Prescription Drug plan and Medicare Supplement Medical Plan** \$344/person/month – Offers supplemental coverage for Medicare A and B (as described above) and prescription drug benefits to include coverage through the donut hole. **Individuals with retiree sick leave benefits can obtain this plan with no out of pocket premium costs.**

**ENHANCED:** There are four levels of copays when identifying the member's cost vs PEHP's cost for prescription drugs

<b>Level One</b> \$250 deductible <b>Member</b> <b>\$0.00 to \$250.00</b>	<b>Level Two</b> Coinsurance <b>Member &amp; PEHP</b> <b>\$251.00 to \$2,510</b>	<b>Level Three</b> Donut Hole <b>Member</b> <b>\$2,511.00 to \$4,050</b>	<b>Level Four</b> Catastrophic Coverage <b>Member and PEHP</b> <b>\$4,051 and above</b>
Member pays the \$250 deductible  The deductible does not apply to mail-order.	When the following total \$2,510 member has reached the donut hole.  * \$250 Deductible (Level 1) PEHP coinsurance *Member coinsurance \$2,510	The Enhanced plan allows the member to pay applicable coinsurance amounts through the donut hole. When the following total \$4,050 the member has reached the catastrophic coverage level.  *\$250 (Level 1) *Member Coinsurance (Level 2) <u>Member pays applicable coinsurance (3)</u> \$4,050	Once the members out-of-pocket costs total \$4,050 they have reached the catastrophic level of coverage of a \$2.25 copay for generic drugs or \$5.60 copay brand-name drugs, or 5% of the cost of the medication, whichever is greater.

The \* represents dollar amounts that will be help meet the Member's drug costs through the different levels of coverage. The deductible does not apply to mail order drugs on the Enhanced Plan.

**3. PEHP Medicare D Basic prescription benefits only** - \$10/person per month – Offers the same prescription drug coverage as the basic plan without the medical supplement

**4. PEHP Medicare D Enhanced prescription benefits only** 234/person per month – Offers the same prescription drug coverage as the enhanced plan without the medical supplement

**5. PEHP Medical Supplement** - \$110/person/month – provides supplemental insurance for Medicare A and B without any prescription drug coverage.